

Bullying Prevention Information

Thomas A. Edison Charter School is committed to becoming a bully-free environment and fostering a sense of community. We believe that every student has the right to attend school without being physically, socially and/or emotionally harmed by others. Bullying is addressed in our School Code of Conduct.

Thomas A. Edison Charter School's Anti-Bullying Committee has developed and implemented a plan at the elementary and middle school level to empower our students and staff to take a stand against bullying. The State Attorney General and local and national bullying experts have visited our school to speak to our students about the importance of respecting others, in school and out of school. All of our students in grades K-8 are mandated to participate in our Positive Behavior Support (PBS) Program where they are rewarded for being responsible, respectful, safe and free of any negative behavior. It is our belief that every student should be a "Buddy, not a Bully"!

There are valuable resources available at school and on our website for staff, parents, and students. Our Bullying Prevention Policy can be found on our website: <u>www.thomasedison.charter.k12.de.us</u>

BULLYING

Bullying is any intentional written, electronic, verbal or physical act or actions, whether originating in or out of school, against another person, or group of persons, with repeated direct or indirect negative actions, which is harmful to the victim either physically or emotionally. A negative action occurs when a person knowingly inflicts, or attempts to inflict physical or emotional injury or discomfort upon another person, as further defined in Section 4112D, Title 14 of the Delaware Code

First Violation Required:

Parent / Legal Guardian Conference Suspension (In-School or Out-of-School) Referral to Counselor

Subsequent Violations Required:

Parent / Legal Guardian Contact/Conference Suspension (In-School or Out-of-School) Possible Recommendation for Expulsion or Alternative Placement

Additional Resources For Parents, Teachers, and Students About Bullying

• <u>www.stopbullyingnow.com</u>

- http://www.nemours.org/content/dam/nemours/www/filebox/service/support/parentingseminar/dealwithbullies.pdf
- http://www.nemours.org/content/dam/nemours/www/filebox/service/support/parentingseminar/bullyingtipsflyer.pdf
- http://www.nemours.org/filebox/service/support/parentingseminar/bullying4parent.pdf
- http://kidshealth.org/teen/your_mind/problems/bullies.html
- <u>www.itgetsbetter.org</u>
- <u>www.thetrevorproject.org</u>